



## CUSTOMER STORY

HR SOFTWARE THAT HELPS TEAMS MOVE AWAY FROM SPREADSHEETS

# How Calvert Lakes uses Evalu-8 HR to **save time, improve absence visibility, and simplify KPI reporting**

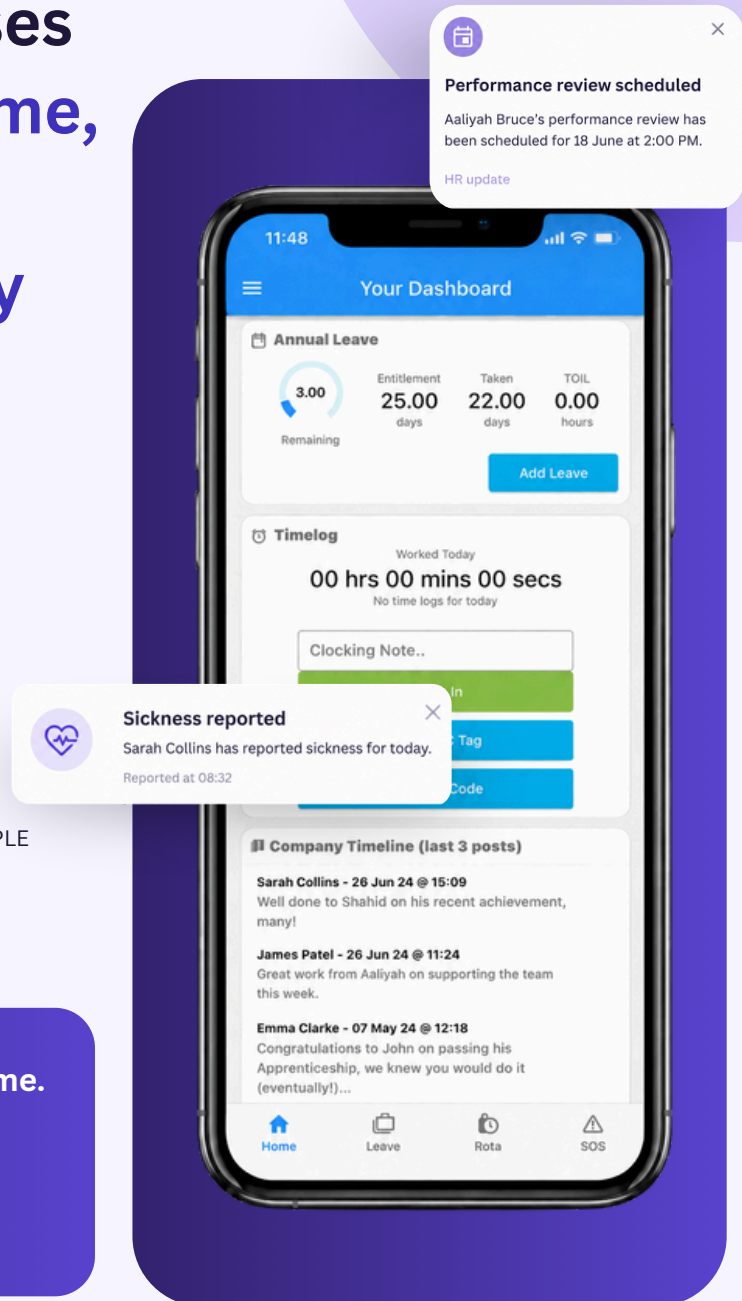
A closer look at how Calvert Lakes uses Evalu-8 HR to move away from spreadsheet-based HR, give managers better access to information, and complete KPI reporting in minutes rather than hours.



**Calvert Lakes**  
ACTIVITY CENTRE FOR DISABLED PEOPLE

**“Evalu-8 has been a game changer for me. All employee data is available with a touch of a button.”**

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Absence  
recording

KPI reporting

Manager  
self-service

Rota management

## ABOUT THE ORGANISATION

# An activity centre moving away from spreadsheet-based HR

## About Calvert Lakes

Calvert Lakes operates a 24/7 service, which means people information, rota management, absence records and HR reporting all need to be clear, accessible and reliable.

Before using Evalu8 HR, key HR information was managed through spreadsheets.

HR data and employee files were only accessible to one person, which made it harder for line managers to record information, monitor absence and access what they needed without going through HR.

KPI reporting was also time-consuming and not always accurate.

## MOVING HR INFORMATION INTO ONE PLACE

## The challenge was making HR data easier to access and act on

Calvert Lakes needed a clearer way to manage employee data, absence information, and KPI reporting.

Working from spreadsheets meant HR information was not always easy for managers to access or update.

This created time-consuming admin for HR and made it harder to keep people's information visible, accurate, and up to date.

Evalu8 HR has helped Calvert Lakes bring employee data and key HR processes into a more centralised system.

### HR data access

Employee data can be accessed more quickly without relying on separate spreadsheets.

### Manager involvement

Line managers can record and monitor absence more easily.

### Faster reporting

KPI reporting can be completed in minutes rather than hours.

## Spreadsheet-based HR

Important HR data and employee files were being managed through spreadsheets.

## Limited access

Only one person had access to HR data and files, creating extra admin and bottlenecks.

“

**My main challenge was that I was working off spreadsheets, and I was the only person who had access to HR data and files. KPIs were time-consuming and not always accurate.”**

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## SIMPLER ABSENCE MANAGEMENT

# Giving line managers a clearer way to record and monitor absence

One of the biggest process improvements for Calvert Lakes has been sickness absence recording.

Line managers can now upload sickness absence information directly into Evalu-8 HR, rather than needing to call HR each time.

HR is notified when information is added, helping the team stay informed without relying on manual updates.

The HR team can then run a monthly report to check that the right actions have been completed.

This has created a more efficient absence process for managers and HR.



“The recording of sickness absence from line managers has been the most efficient, as line managers upload the information, HR get notified, and I run a monthly report to ensure all action has been completed.”

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“Line managers are able to record and monitor absences without calling me, taking away time-consuming administrative jobs.”

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## A more efficient absence process

### Manager recording

Line managers can upload sickness absence information directly into Evalu-8 HR.

### HR notifications

HR is notified when absence information is added, helping the team stay informed.

### Monthly reporting

HR can run reports to check that the right actions have been completed.

## FASTER KPI REPORTING

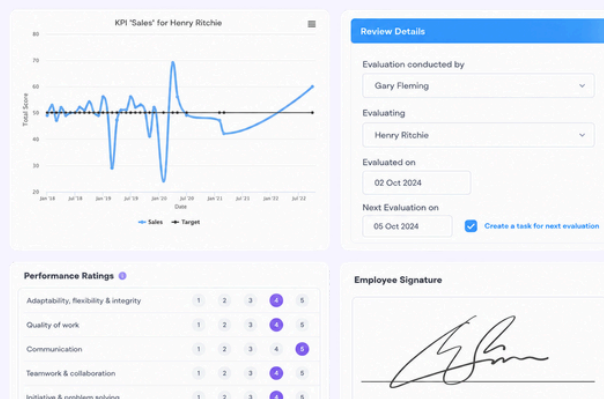
# Turning time-consuming KPI reporting into minutes, not hours

Before Evalu-8 HR, KPI reporting was time-consuming and not always accurate.

With employee data in one system, Calvert Lakes can access the information needed for HR reporting much more quickly.

Instead of spending hours pulling information from spreadsheets, KPI reporting can now be completed in minutes.

Evalu-8 HR has also helped the business gain better insight into people management trends. By analysing patterns, HR can see where managers are managing their people effectively and where issues may need attention.



**My KPIs are done in minutes rather than hours."**

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Evalu-8 HR gives Calvert Lakes a clearer way to review people information and identify trends across the organisation.

This helps HR move beyond day-to-day admin and use data more strategically.



**I can see if managers are managing their people, through analysing trends the business has greater insight to where the issues are."**

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## WHAT CHANGED IN PRACTICE

### A clearer view of people trends across the business

#### KPI reporting

KPI reporting can be completed in minutes rather than hours.

#### People trends

HR can analyse trends and understand where issues may be appearing.

#### Manager insight

The business can see whether managers are recording and following up on people-related actions.

## WHY EVALU-8 HR WORKS FOR CALVERT LAKES

# An HR system that supports a busy activity centre and can grow with the organisation

### Finding the rare fit they were looking for

Calvert Lakes described the system they needed as a “unicorn”: something rare that could meet several important needs at once.

They wanted an HR system that was reasonably priced, practical for a 24/7 service and strong enough to support rota management.

They also needed a system the organisation could grow into year on year, without lots of additional bolt-on costs.

Data security and business continuity were also essential. Calvert Lakes needed to feel confident that employee data would be stored safely and that the system could support the organisation reliably.

For Calvert Lakes, Evalu-8 HR became that rare fit.

“

**Evalu-8 is my unicorn.”**

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“

**We always talk about needing a unicorn. We wanted something that was reasonably priced, we are a 24/7 service, so the rota was important, we wanted a HRIS that we could grow into year on year without lots of bolt-on costs.”**

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“

**Finally, but hugely important, we had to feel confident our data was stored safely, and the HRIS had good business continuity.”**

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### ONGOING SUPPORT AND TRAINING

### Support that continues after implementation

The value of Evalu-8 HR for Calvert Lakes has not only been in the system itself.

The level of service from the Evalu-8 team has also been an important part of the experience.

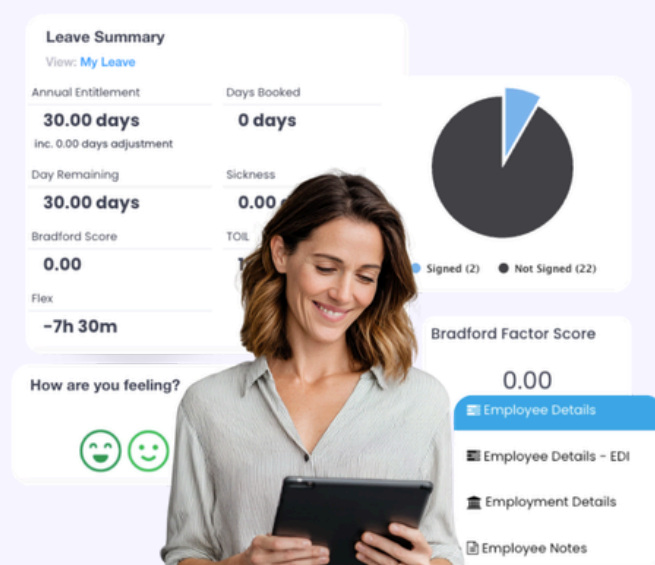
The team has been able to talk through problems, receive support, and see ideas considered for future development where something is not currently available.

This has helped Calvert Lakes feel supported as the organisation continues using and developing the system.

“

**The team will talk you through any problems. If Evalu-8 is unable to do something, they will consider adding it to their future development and bring it in at a later date.”**

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## THE OUTCOME

# HR software that helps Calvert Lakes save time and improve HR visibility

## The outcome for Calvert Lakes

Evalu-8 HR has helped Calvert Lakes move away from spreadsheet-based HR processes and create a more efficient way to manage employee information, absence recording and KPI reporting.

Managers can record and monitor absence more easily, HR can access employee data quickly and KPI reporting can be completed in minutes rather than hours.

The system has also helped the business gain better insight into people trends, giving HR a clearer view of where issues are appearing and where action may be needed.

For Calvert Lakes, the key benefit is having a secure, practical and scalable HR system that supports a busy activity centre, reduces manual admin and gives the business better visibility of people-related information.

## What the platform supports

- Employee data access
- Absence recording
- Manager self-service
- KPI reporting
- Monthly HR reports
- Rota management
- People trend analysis
- Secure HR data
- Business continuity
- Reduced manual admin

“**Evalu-8 has been a game changer for me. All employee data is available with a touch of a button.”**

CALVERT LAKES

## Explore Evalu-8 HR

Evalu-8 HR brings employee records, absence management, rota management, reporting, documents, manager self-service, workflows and more together in one place.

Book a demo to explore how the platform could be configured around the way your organisation works.

[Book a 30 min session](#)

[evalu-8.com/hr-management-software/](https://evalu-8.com/hr-management-software/)

